

## Appendix B – Proposed Richmond Hill Inclusion Charter

### Inclusion Charter for York Region

Our commitment to welcoming and inclusive communities

The Inclusion Charter for York Region is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

#### The Town of Richmond Hill

Together with other participating organizations, The Town of Richmond Hill is committed to taking action to achieve the vision of the Charter in our organization and in the community.

Richmond Hill celebrates its growing and diverse population and staff as a source of strength and vitality. The Charter supports the Town's commitment to inclusion and enhances our ongoing work to attract and retain the best talent, promote innovation and provide an excellent service experience. Richmond Hill's dedication to inclusion enhances its vision to be a place where people come together to build their community.

Endorsed this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

Name(s) - Official Signatory of Organization (Council/Board Chair, Mayor, CAO, etc.)

Organization

(Organization's Logo)