From: Mary-Lou Montgrain
Sent: Tue 10/15/2019 1:08 PM
To: Clerks Richmondhill
Cc: Office-Mayor Richmondhill; Joe DiPaola; Carmine Perrelli; greg@gregberos.com; Tom Muench; Castro Liu; David West; Karen Cilevitz; Godwin Chan; swang@yrmg.com; CAG Richmond Hill
Subject: Amended email: "Addition to the Oct 16 Council Meeting Agenda"

Richmond Hill Mayor and Council, I respectfully urge you to do the right thing and accept the Integrity Commissioner's independent and unbiased recommendations in all IC complaints listed below and going forward.

Please accept the following IC recommendations at today's council meeting:

- Item 13.3 IC-69-0519 Council Mtg Oct 16, 2019
 - o IC recommends reprimand
- Item 13.4 IC-102-0719 Council Mtg Oct 16, 2019
 - o IC recommends reprimand

Please reconsider the following motions:

• Item 13.4 IC-27-0718 Council Mtg Dec 17, 2018

o IC recommends reprimand but Council passed a 90 day pay suspension

- Item 13.4 IC-56-0519 Council Mtg Sept 18, 2019
 - o IC recommends reprimand but Council passed a 45 day pay suspension
- Item 13.5 IC-65-0519 Council Mtg Sept 18, 2019

o IC recommends reprimand but Council only received the report with no other consequences

Councillor Cilevitz like you was voted in by the residents of Richmond Hill but the excessive 4 ½ months without pay penalties levied against her for minor infractions is inhumane and is affecting her ability to do the job she was elected to do.

I am ashamed and disappointed that my Council would treat a fellow Councillor and human being and the only female on council with such disdain and disrespect.

Sincerely, Mary-Lou Montgrain & Allen Morrow 31 Rathfon Crescent (Ward 5, Richmond Hill)