

THE CITY OF RICHMOND HILL
Post – BCW Mitigating Measures

APPENDIX B

Other Mitigating Measures to be considered	Estimate Value	Actioned
Corporate		
a) Allocate higher share of the total Investment Portfolio Income to the Operating Fund	820,000	No
Library		
b) Use all or a portion of forecasted surplus (incl. \$450,000 from 2019 Carryover)	784,000	No
PWO		
c) Leave Richmond Green Sports Dome up	190,000	Yes
d) Implement a Blue & Green Bin Replacement charge	50,000	Value to be confirmed
e) Further casual staff layoffs (Admin, Parks Admin, Environment Services to the end of the year)	277,000	re-purposed
f) Waste By-law Enforcement (ticketing for infractions)	10,000	No
HR		
g) Cancel Service Awards/ Retirement Gifts / Lunch	23,000	Yes
h) Cancel On-site fitness programs	12,000	Assumed
i) Cancel Flu Shots/Cardio Clinic	9,600	Assumed
j) Cancel new part-time staff Orientation	1,500	Assumed
Fire		
k) Cancel Fire Prevention Week Event	5,000	Yes
l) Training Tower Expenditures Savings	15,000	Yes
Recreation		
m) Continue layoff Part-time Recreation Assistants		
1. Sports Hall of Fame	24,400	Yes
2. Preschool program	14,600	Yes
3. Older Adult program	29,300	Yes
4. Admin	14,300	Yes
5. Skating Assistant	20,300	Yes
6. Graphic Artist / Marketing Associates	53,600	Yes
n) Cancel Artists in Residence program	7,000	Yes
o) Cancel Youth Action Committee (FT staff do virtually)	3,500	Yes
p) Reduce Recreation Grants for families in need	10,000	Yes
q) Reduce Community Development/Volunteer Dev. Prog.	39,700	Yes
r) Continue Closure of Heritage Centre Museum to end of year	6,800	Yes
Theatre		
s) RHCPA - cancel printing of 2020/2021 Seasonal Brochure (do a digital mini program Jan/21)	37,500	Yes
PRS		
t) Reduce Consulting & Related budgets by 50%	65,000	Yes
Total	2,523,100	708,200