

Attachment A to Staff Report SRCFS.21.022

Extract from Council Meeting C#09-18 held March 26, 2018 Confirmatory By-law 33-18

13.1 Minutes - Committee of the Whole meeting CW#04-18 held on March 19, 2018

13.1.3 Report of the Town of Richmond Hill Council Compensation Review Committee for the December 1, 2018 to November 14, 2022 Term of Office - (CW Item 11.3)

Moved by: Councillor Cilevitz

Seconded by: Councillor West

That Council adopts the following recommendations of the Council Compensation Review Committee ("the Committee"):

1. That increases in compensation for members of the Town of Richmond Hill Council for the 2018 to 2022 Term of Council should be aligned with increases provided to non-unionized Town Staff, including an increase of 1.75% effective January 1, 2019, with an annual cap of up to 2.25% in subsequent years (effective date of the increases - January 1, 2020 through January 1, 2022), subject to adoption of clause 2 in these recommendations.

2. That the current benefits provided to members of the Town of Richmond Hill Council be maintained with the following adjustments:

a) That payments to members of the Town of Richmond Hill Council under the Long-Term Disability benefit plan end on the earlier of the Member reaching 65 years of age or 5 years from when payments began.

3. A similar Committee to review and make recommendations regarding Council's compensation should be established in the year preceding the next municipal election year as was done for this review.

4. Future Committees should continue to be provided with relevant comparative compensation data (Appendix A) at the inaugural meeting, as it facilitates a more efficient and effective review process.

Carried