



MEMBER MOTION

Section 5.4.4(b) of Procedure By-law

Meeting:	Council
Meeting Date:	June 23, 2021
Subject/Title:	Executive Staff Pay Increases
Submitted by:	Councillor Muench

WHEREAS Richmond Hill residents expect their government to be open and transparent;

WHEREAS the residents of Richmond Hill elect City Council to make decisions on their behalf as they can hold them accountable;

WHEREAS many important decisions are presently being made by staff;

WHEREAS many of these decisions including increased pay for executive staff are currently being made by the City Manager without the knowledge or final approval of Council;

THEREFORE BE IT RESOLVED that the delegated authority to increase pay for City staff in positions at the Director level or above be removed from the City Manager/ Commissioners effective today and that any future increases be brought to Council for approval;

THEREFORE BE IT FURTHER RESOLVED that any pay increases which have been awarded to staff at the Director or Commissioner level within the past 12 months be brought to the next Council meeting for review and possible action.

Moved by: Councillor Muench

Seconded by: