

# BY-LAW NO. 79-91

A By-law to Provide for the Payment of Severance  
Remuneration to Members of Council who  
cease being Members of Council

WHEREAS subsection 238(1) of the Municipal Act, R.S.O. 1980, C. 302 authorizes the Council of a municipality to pass by-laws for the payment of remuneration to the Members of Council in any manner that Council considers advisable;

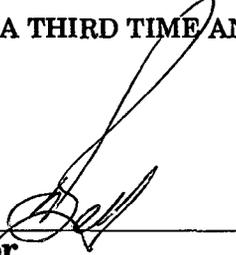
AND WHEREAS Council considers it advisable to provide for a severance remuneration to Members of Council at such time as such Members cease to be Members of Council;

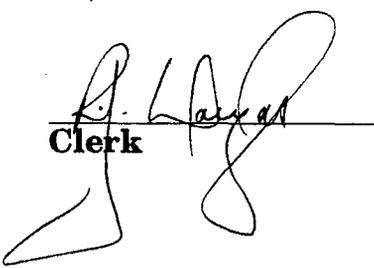
**NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWN OF RICHMOND HILL ENACT AS FOLLOWS:**

1. In this By-law, "Member of Council" means a person who was a member of the Council for The Corporation of the Town of Richmond Hill as of March 4, 1991 or at any time thereafter.
2. A Member of Council who ceases to be a Member of Council shall be entitled to the payment of severance remuneration as provided for herein.
3. The amount of severance remuneration payable shall be an accumulated amount calculated at the rate of one month's current remuneration at the time the Member ceases to be a Member for every year of service on Council or part thereof, to a maximum severance remuneration equal to six months current remuneration.
4. Notwithstanding anything herein to the contrary, where a Member of Council has received severance remuneration as a result of ceasing to be a Member of Council as provided for herein and becomes again a Member of Council, any subsequent calculation of severance remuneration pursuant to Section 3 shall not take into account any year of service on Council or part thereof used previously to calculate his or her severance remuneration and the period used for the subsequent calculation of severance remuneration shall commence from the date the person again becomes a Member of Council.
5. The calculation of the amount of the severance remuneration pursuant to Section 3 or Section 4 shall use twelve months for a year and any remainder of six months or more shall be rounded up to the next higher number and, if the remainder is less than six months, the calculation of the years of service shall be unaffected.
6. Any severance remuneration paid pursuant to this By-law shall not be subject to any deduction because of membership in the Ontario Municipal Employees' Retirement System or any additional or alternative retirement system in effect at that time.
7. In the event of the death of a person while a Member of Council, severance remuneration shall be paid to the estate of such Member.

READ A FIRST AND SECOND TIME THIS 18TH DAY OF MARCH, 1991.

READ A THIRD TIME AND PASSED THIS 18TH DAY OF MARCH, 1991.

  
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Mayor

  
\_\_\_\_\_  
Clerk



