

\_13.20 Letter from Charles Harnick, Integrity Commissioner, ADR Chambers, dated June 30, 2022, regarding Investigation Report for Complaint Reference Number IC-13702-0521

Dear Clerks Office,

This is a letter asking council to accept the June 30, 2022, Integrity Commissioner's report regarding Mr. Perrelli's and to act upon it at the July 6<sup>th</sup>, 2022 Council Meeting.

A strong message must be sent that the behavior as was ascertained in this IC report is not tolerated.

I believe there should be multipronged discipline, which would include:

- monetary penalty(maximum amount allowed)
- public recorded apology
- ongoing training regarding appropriate interactions. Here is an example [Kalen Academy | Upcoming Courses \(saveyourcity.ca\)](#)
- limiting the interactions with staff and council to be only written, so as to decrease the likelihood of other individuals being harrassed
- removal from all committees, to minimize potential subsequent harm

Thank you for your attention.

Sincerely,

Marj Andre  
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