	Approved Budget			Outlook					
		2025		2026		2027		2028	
Operating Fund	-				-				
Personnel - Permanent	\$	9,056,200	\$	6,269,000	\$	6,978,100	\$	6,967,400	
Personnel - Casual		1,831,300		(22,500)		(127,200)		179,300	
Personnel Expenditure	\$	10,887,500	\$	6,246,500	\$	6,850,900	\$	7,146,700	
Contracts / Services		0 170 000		714 000		2 084 600		1 000 700	
Materials / Supplies		2,172,800 598,700		714,800 1,190,700		2,084,600 1,270,800		1,239,700 1,233,900	
Other Expenses		34,100		53,700		44,300		26,600	
To Other Funds		5,840,000		53,700 198,800		44,300 205,700		26,600 212,800	
To Reserves & Reserve Funds		(707,900)		2,288,100		2,227,600		2,378,700	
Non-Personnel Expenditures		7,937,700		4,446,100		5,833,000		5,091,700	
•									
Total Expenditures	\$	18,825,200	\$	10,692,600	\$	12,683,900	\$	12,238,400	
Donations / Grants From Other Funds From Reserves / Reserve Funds Investment Income User Fees and Fines	\$	500,700 (7,635,300) 3,239,300 2,700,000 (11,539,300)	\$	381,400 (744,600) (1,129,200) 900,000 (1,969,800)	\$	- (735,200) (724,500) 400,000 (1,523,800)	\$	- (732,700) (50,900) - (1,419,800)	
Non-Taxation Revenue		(12,734,600)		(2,562,200)		(2,583,500)		(2,203,400)	
Taxation		(2,895,000)		(3,473,000)		(3,651,900)		(4,184,100)	
Total Revenues	\$		\$	(6,035,200)	\$	(6,235,400)	\$	(6,387,500)	
	<b>•</b>	(10,020,000)	•	(0,000,200)	+	(0,200,100)	<u> </u>	(0,000,000)	
Tax Levy Requirements	\$	3,195,600	\$	4,657,400	\$	6,448,500	\$	5,850,900	
Public Works Enhancement		557,400		557,400		534,900			
16 Firefighters		550,000		550,000		446,400			
To Thenghiers		330,000		550,000		440,400			
Total Tax Levy Requirements	\$	4,303,000	\$	5,764,800	\$	7,429,800	\$	5,850,900	
Tax Rate Increase		3.19%		4.11%		5.04%		3.73%	
HAF Program		\$1,785,500		\$946,800	:	\$19,138,800			

The City's budget principles includes detailed long-term and short-term planning. The multi-year financial outlook is one of the planning tools used by Council and staff. The provision of a multi-year financial outlook ensures that Council is provided with a financially prudent forecast of the future implications of decisions made in the present day. The City's base budget outlook includes inflationary and growth pressures, as well as, a factor on non-tax revenue growth of 3% per year from 2026 to 2028, reflecting the projected inflationary pressure on the expenditures. Assessment growth has been conservatively forecasted at 1.00% for 2026 to 2027 and 1.2% for 2028, compared to actual assessment growth of 0.8% in 2025 and 1.31% in 2024.

The incremental personnel costs include the annualized impacts of approved new resources, the incremental expenditure for new staff additions as requested by departments, grade/step increases (based on projected staff movement) and cost of living increases based on the projected cost of living increases. The non-personnel costs include the forecasted costs for future resources and programming requirements to support various City initiatives such as IT strategy, Fire Master Plan, Public Works Enhancement, automated speed enforcement program and regular business.

The estimated costs of the HAF program is included, the amount is fully funded by the Federal grant and is not expected to have any impact on the tax rate.