

# The Corporation of the City of Richmond Hill

## By-Law 152-25

A By-Law to Provide for the Authorization and Payment of Remuneration of Members of Council

Whereas Council of the Corporation of the City of Richmond Hill (the "City") at its meeting on October 29, 2025 adopted the recommendations in Staff Report SRCFS.25.031 in respect to Council Compensation beginning with the 2026 Term of Council;

**Now Therefore The Council Of The Corporation Of The City Of Richmond Hill Enacts As Follows:**

1. Commencing on November 15, 2026 (the "Council Term"), the remuneration paid to Members of Council ("Members") shall be increased annually by the same approved percentage amount provided to non-unionized City staff, including an increase of 2.70% effective January 1, 2027.
2. For the period beginning on November 15, 2026, and ending on December 31, 2026, the Treasurer shall be authorized to pay remuneration to Members at the following rates

Mayor	\$148,724.42 per annum
Regional and Local Councillors	\$ 89,242.40 per annum
Ward Councillors	\$ 89,242.40 per annum
3. For the period beginning on January 1, 2027, and ending on December 31, 2027, the Treasurer shall be authorized to pay remuneration to Members at the following rates:

Mayor	\$157,330.16 per annum
Regional and Local Councillors	\$ 94,406.00 per annum
Ward Councillors	\$ 94,406.00 per annum
4. For any subsequent periods beginning on or after January 1, 2028, the Treasurer shall be authorized to pay remuneration to Members based on the increases provided to non-unionized City staff, as set out in Section 1 above and the City Clerk is hereby authorized to create and maintain a consolidated version of this by-law, amended as required to reflect such increases.
5. The remuneration paid to Members of Council under this by-law shall be pro-rated for any partial years of service.
6. The non-monetary benefits provided to Members of Council as of the date of this by-law be maintained, and where required, aligned to the non-union Administrative Employees group.
7. That a Regional and Local Councillor or Ward Councillor who is appointed Acting Mayor for a consecutive period of greater than one (1) month shall be entitled to receive the same remuneration payable to the Mayor, provided that any increase in remuneration shall only begin on the first day of the second month. For greater certainty, an Acting Mayor shall not receive the same remuneration as the Mayor for any service as Acting Mayor that is less than or equal to one (1) month in duration.

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8. Effective November 14, 2026, by-law 102-22 be and is hereby repealed.

Passed this 12<sup>th</sup> day of November, 2025.

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David West  
Mayor

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Stephen M.A. Huycke  
City Clerk